



MSAN is a national coalition of multiracial school districts learning, growing, and working together toward the goal of improving access, opportunity, and achievement for students of color. MSAN districts range from 3,000 to 33,000 students, mostly in small to mid-size cities. They share a history of high academic achievement and connections to major research universities.

MSAN's Vision is to empower students and educational practitioners to change the Diversity, Equity, Inclusion, Belonging, and Antiracism narrative in public education across the nation.

## MSAN Mission

*To build the capacity for advocacy skills of students and educational practitioners through communities of practice that positively impact the educational experiences of all students with an emphasis on Black, Indigenous, and Students of Color.*



For more information, visit the MSAN website, [msan.wceruw.org](https://msan.wceruw.org).

**Questions?** Contact MSAN Executive Director Latoya Holiday at [lcampbell1@wisc.edu](mailto:lcampbell1@wisc.edu)



# Benefits of MSAN Membership

## Community of Practice

- Diverse network and convening of school district superintendents, senior leaders, equity directors, and others
- Opportunities for in-person, virtual, and asynchronous networking and communication
- Small job-specific groupings for tailored inquiry and dialogue
- Sharing and dissemination of promising practices
- Access to supportive and knowledgeable colleagues and online databases and resources

*“Meeting with this select group of superintendents reinforces and builds commitment/capacity to address diversity as a strength, not a challenge.”*

*—MSAN superintendent*

## Student Leadership Development

- In-person 3-day conference for high school students
- Virtual webinar series for middle school students
- Action project planning and presentation
- Opportunities to connect with students from across the country
- Access to renowned speakers and university-level instructors

*“Just being here [helps me know] that I’m working to better my district and strengthen my leadership skills.”*

*—Student conference attendee*

## Professional Learning

- Presentations from expert researchers and practitioners
- Access to the latest literature and research studies on best practices
- Annual Institute Conference for Educators
- Focus on improvement and growth
- Opportunities for research participation

*“This was very informative and very rich in network and strategies from the districts.”*

*—PD conference attendee*

## Additional Benefits

- Participate in discussions and actions related to education policy issues connected to MSAN’s mission
- Opportunities for site visits to network member districts
- Contribute to the cultivation of welcoming and brave spaces conducive to critical conversations on equity and education

*“When we came together with our own district to put together our action plan, that made me feel like I can make a huge change in the world.”*

*—Student conference attendee*



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